



Highly-Engineered Machining.

**APPLICATION FOR AT~WILL EMPLOYMENT**

*This Company is an equal opportunity employer and will not discriminate against any applicant on the basis of any characteristic that is protected by state or federal law. Michigan law requires that a person with a disability or handicap requiring accommodation to perform the essential duties of the job must notify the employer in writing within 182 days of the date that the need is known or should have been known. You may have additional rights under federal law.*

Position Applied For: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Date you can start: \_\_\_\_\_ Please note that this application will only remain active for six (6) months, after which the applicant would need to re-apply.

Name: \_\_\_\_\_ SSN: \_\_\_\_\_  
Last First MI

Present Address: \_\_\_\_\_  
Street City State Zip

Permanent Address: \_\_\_\_\_  
Street City State Zip

Telephone #: (\_\_\_\_\_) \_\_\_\_\_ Work #: (\_\_\_\_\_) \_\_\_\_\_

Are you 18 years or older? \_\_\_\_\_ Yes \_\_\_\_\_ No

Are there any hours or days of the week you cannot work? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If so, when? \_\_\_\_\_

Salary Desired \$ \_\_\_\_\_ /hr. Type of Employment: \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time

Are you employed now? \_\_\_\_\_ May we contact your present employer? \_\_\_\_\_

Have you ever applied with our company before? \_\_\_\_\_ Where? \_\_\_\_\_

Under what name? \_\_\_\_\_ When? \_\_\_\_\_

**EDUCATION:**

	Name and Address of School	# of Yrs. Attended	Did You Graduate?	Subject / Major	
Elementary School					
High School					
College					
Specialized Training					

Do you have US Military experience? \_\_\_\_\_ Date Entered \_\_\_\_\_

Branch: \_\_\_\_\_ Rank: \_\_\_\_\_ Date Discharged: \_\_\_\_\_ Honorably? \_\_\_\_\_

Are you lawfully entitled to be employed in the United States? \_\_\_\_\_

Have you ever been convicted of a crime except a minor traffic violation or are you presently charged with a felony? \*(Note that being convicted of a crime does not exclude you from consideration) \_\_\_\_\_

If so, please state citation, date and place where offense occurred. \_\_\_\_\_

Please provide any additional information such as special skills, training, management experience, equipment operation or qualifications which you feel will be helpful to us in considering your application.

**REFERENCES:** 3 Individuals not related to you, whom you have known for at least 1 year.

NAME	ADDRESS AND TELEPHONE	RELATIONSHIP	YEARS ACQUAINTED

Emergency Contact: \_\_\_\_\_  
 Name Street City/State Phone

**CURRENT AND FORMER EMPLOYERS:** (Most recent one first)

DATE MONTH/YEAR	NAME, ADDRESS AND TELEPHONE NUMBER OF EMPLOYER	SALARY: STARTING/ ENDING	LAST POSITION HELD / RESPONSIBILITIES	REASON FOR LEAVING
From:  To:				
From:  To:				
From:  To:				
From:  To:				
From:  To:				

MAY WE CONTACT THE EMPLOYERS LISTED? \_\_\_\_\_ Yes \_\_\_\_\_ No

IF NOT, WHICH ONE(S)? \_\_\_\_\_

\* \* \* \* \*

Please read the following statement carefully before signing to indicate your understanding.

*I certify that the facts contained in this application are true and complete to the best of my knowledge and that I understand that, if employed, falsified statements on this application may result in termination.*

*I understand and agree that, if hired, my employment is at-will and for no definite period and may be terminated with or without cause, at any time, with or without notice.*

*I authorize investigation of all statements contained in this application for any employment - related purpose. I release the listed references and all employers, except those specifically exempted, \* to provide you with any and all applicable information they may have. I hereby release these references and former employers from all liability for any information they may give to you.*

\_\_\_\_\_ Date \_\_\_\_\_ Signature

\*Employers specifically exempted: \_\_\_\_\_

\*\*\*\*\*

**For Employer Use Only**

Interviewed By: \_\_\_\_\_ Date: \_\_\_\_\_ Hired: \_\_\_\_\_ Yes \_\_\_\_\_ No

Starting Date: \_\_\_\_\_ Position: \_\_\_\_\_ Wage: \_\_\_\_\_