



Highly-Engineered Machining.

APPLICATION FOR AT~WILL EMPLOYMENT

This Company is an equal opportunity employer and will not discriminate against any applicant on the basis of any characteristic that is protected by state or federal law. Michigan law requires that a person with a disability requiring accommodation to perform the essential duties of the job must notify the employer in writing within 182 days of the date that the need is known or should have been known. You may have additional rights under federal law.

Position Applied For: \_\_\_\_\_ Date of Application: \_\_\_\_\_

Date you can start: \_\_\_\_\_ Please note that this application will only remain active for six (6) months, after which the applicant would need to re-apply.

Name: \_\_\_\_\_ SSN: \_\_\_\_\_
Last First MI

Present Address: \_\_\_\_\_
Street City State Zip

Permanent Address: \_\_\_\_\_
Street City State Zip

Telephone #: (\_\_\_\_\_) \_\_\_\_\_ Email Address: \_\_\_\_\_
Please ensure your email is correct and clearly written.

Are you 18 years or older? \_\_\_\_\_ Yes \_\_\_\_\_ No

Are there any hours or days of the week you cannot work? \_\_\_\_\_ Yes \_\_\_\_\_ No
If so, when? \_\_\_\_\_

Salary Desired \$ \_\_\_\_\_ /hr. Type of Employment: \_\_\_\_\_ Full-time \_\_\_\_\_ Part-time

Are you employed now? \_\_\_\_\_ May we contact your present employer? \_\_\_\_\_

Have you ever applied with our company before? \_\_\_\_\_ Where? \_\_\_\_\_

Under what name? \_\_\_\_\_ When? \_\_\_\_\_

Have you ever worked for KSP before? \_\_\_\_\_ When? \_\_\_\_\_

If yes, reason for leaving? \_\_\_\_\_

**EDUCATION:**

	Name and Location of School	# of Yrs. Attended	Did You Graduate?	Subject / Major	
Elementary School					
High School					
College					
Specialized Training					

Do you have US Military experience? \_\_\_\_\_ Date Entered \_\_\_\_\_

Branch: \_\_\_\_\_ Rank: \_\_\_\_\_ Date Discharged: \_\_\_\_\_ Honorably? \_\_\_\_\_

Are you lawfully entitled to be employed in the United States? \_\_\_\_\_

Please provide any additional information such as special skills, training, management experience, equipment operation or qualifications which you feel will be helpful to us in considering your application.

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**REFERENCES:** 3 Individuals not related to you, whom you have known for at least 1 year.

NAME	ADDRESS AND TELEPHONE	RELATIONSHIP	YEARS ACQUAINTED

Is an existing Kalkaska Screw Products Employee referring you for this position? \_\_\_\_Yes \_\_\_\_No

If yes, please list current employee's name: \_\_\_\_\_

**CURRENT AND FORMER EMPLOYERS:** (Most recent one first)

DATE MONTH/YEAR	NAME, ADDRESS AND TELEPHONE NUMBER OF EMPLOYER	SALARY: STARTING/ ENDING	LAST POSITION HELD / RESPONSIBILITIES	REASON FOR LEAVING
From:  To:				
From:  To:				
From:  To:				
From:  To:				
From:  To:				

**MAY WE CONTACT THE EMPLOYERS LISTED?** \_\_\_\_\_ Yes \_\_\_\_\_ No

**IF NOT, WHICH ONE(S)?** \_\_\_\_\_

**Are you related to a current or past employee?** \_\_\_\_\_

**If yes, who?** \_\_\_\_\_

**What is your relationship?** \_\_\_\_\_

\* \* \* \* \*

Please read the following statement carefully before signing to indicate your understanding.

I certify that the facts contained in this application are true and complete to the best of my knowledge and that I understand that, if employed, falsified statements on this application may result in termination.

I understand and agree that, if hired, my employment is at-will and for no definite period and may be terminated with or without cause, at any time, with or without notice.

I authorize investigation of all statements contained in this application for any employment - related purpose. I release the listed references and all employers, except those specifically exempted, \* to provide you with any and all applicable information they may have. I hereby release these references and former employers from all liability for any information they may give to you.

I agree that I will not commence any actions or lawsuit relating to my employment with KSP, or the termination of my employment, more than 6 months after the event giving rise to the action lawsuit. I understand that any relevant statute of limitations shorter than 6 months will continue to apply; however, I agree to waive to the fullest extent permitted any relevant statute of limitations longer than 6 months. I understand this means that even if the law would give me the right to wait longer than 6 months to make a claim, I am freely and knowingly waiving that right and, and that any claims brought within 6 months after the event giving rise to the claim (or any shorter statute of limitations) will be barred. I waive any right to a jury trial if I ever file a lawsuit regarding my employment with KSP. I understand that this means that even if the law would give me the right to have a jury decide my claims, I am freely and knowingly waiving that right and agree to have my claims heard and decided by a judge instead.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\*Employers specifically exempted: \_\_\_\_\_

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**For Employer Use Only**

Interviewed By: \_\_\_\_\_ Date: \_\_\_\_\_ Hired: \_\_\_\_\_ Yes \_\_\_\_\_ No

Starting Date: \_\_\_\_\_ Position: \_\_\_\_\_ Wage: \_\_\_\_\_

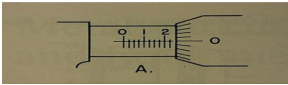
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NAME \_\_\_\_\_ DATE: \_\_\_\_\_

## MATH SKILLS TEST

### PROBLEM



1. Please mark the above tape measure appropriately:
  - a.  $7\frac{7}{16}$
  - b.  $3\frac{1}{2}$
  - c.  $\frac{7}{8}$
2. Harold's fork truck is rated for 4,000 pounds. He has to move and stack 10 skids (pallets) of paper, each weighing 1,500 pounds. What is the maximum number of skids he can lift at one time? How many trips will he have to make?  
Maximum skids: \_\_\_\_\_ Number of trips: \_\_\_\_\_
3. What is the decimal equivalent for  $\frac{3}{4}$ ? Answer: \_\_\_\_\_
4. What is the fraction equivalent for 8.625? Answer: \_\_\_\_\_
5. Add these fractions:  $6\frac{3}{8} + 7\frac{9}{16} =$  Answer: \_\_\_\_\_
6. What is 10% of 175? Answer: \_\_\_\_\_
7. You are told to pack 108 batteries in boxes. Each box holds 24 batteries. If you packed full boxes only, how many batteries will be left over? Answer: \_\_\_\_\_
8. What kind of tool might this be?  \_\_\_\_\_  
Circle the correct measurement: a) .250"    b) .248"    c) .200
9. Add these numbers:  $4.9 + 9.7 + 5.62 + 7.25 =$  Answer: \_\_\_\_\_
10. How many times will 15 go into 150? Answer: \_\_\_\_\_